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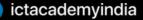
https://ictacademy.e2ehiring.com/register















#### CEO's Message

Well planned endeavors, focused into actions, create ripples that touch and transform lives. ICT Academy BRIDGE, the largest industry-institute interaction event of Asia is one such well-envisaged endeavors of ICT Academy of Tamil Nadu creating positive ripples across the nation for more than a decade now. The intent of this event is to connect industry to academia and ensure that both should gain benefit through this event.

The 52nd edition of this flagship conference is to be held at Madurai on 30th September 2023, at Hotel Courtyard by Marriott, Madurai. This edition will be a confluence of top professional from various industries as speakers. In particular, this edition will focus on how to tap Tamil Nadu's vast human capital to achieve its target of a \$1 trillion economy by 2030.

Marching towards the end of 2023, this conference explores technological trends and how they reshape the future of work. Policy makers, academia & industry leaders come together to discuss the key areas of job disruption, and proposing ways in which industry and academia can collaborate to benefit the student community.

On the other hand, some indicators forecast the progress of resilient India that has always emerged successfully out of barriers of all kinds. Particularly, data indicates that there is a huge increase in campus placements across India predominantly in the IT and ITeS sector.

Further, it is also observed that major companies are now devoting attention towards the technical higher education institutions in the tier 2 and tier 3 cities in the state. This is a move of democratizing the entry-level recruitment, which ICT Academy of Tamil Nadu has been consistently advocating midst the industry majors since its inception. ICT Academy of Tamil Nadu will continue to support the industry for their talent requirements through skilling the student community across the nation.

It took a spark to invent wheel; re-skilling gets the wheel running!

Happy Reading



#### Who Can Participate

#### **ACADEMIA**

Chairman, Secretary, Principal, Training & Placement Directors, Department Heads, Faculty Members

#### GOVERNMENT

Policy-makers, Senior Officials

#### CORPORATE

CXOs, Industry Experts & HR Leaders

#### **Event Format**

Keynote by Policymakers | keynote by Industry Experts | High-profile Networking Motivational Talks | Partnerships & MoU Exchanges | Awards & Recognitions

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Exhibitors











	08	CAN AI REPLACE TEACHERS
ш	09	VALUE EDUCATION AND AI IN THE PRESENT CONTEXT
	10	HOW AI CHANGED FUTURE EDUCATION
	11	AI VS TEACHERS
<b>(</b> )	12	THE KEY TO LEADERSHIP EXCELLENCE SELF-REGULATION
	13	EMERGING TRENDS OF EXPLAINABLE AND GENERATIVE ARTIFICIAL INTELLIGENCE
	14	SKILLS ENRICHING MINDS
	15	ARTIFICIAL INTELLIGENCE (AI) AND MACHINE LEARNING

#### ICT Connect

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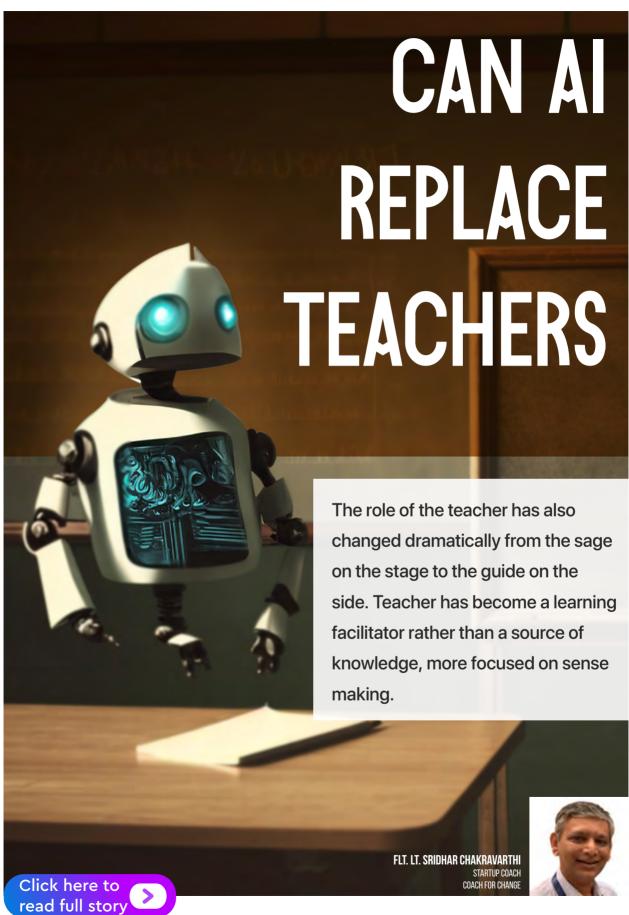












## Value Education and AI in the Present Context

Nurturing Ethical Intelligence in the Digital Age



As Al continues to evolve and shape our society, there is a growing need to ensure that individuals are not only equipped with the technical skills to navigate this digital landscape but also possess a strong ethical foundation.



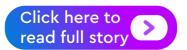


# HOW AI CHANGED FUTURE EDUCATION



ChatGPT has great promise for the development of cutting-edge language models in the years ahead. Despite its present shortcomings, ChatGPT has the potential to develop into a highly effective and advanced tool as natural language processing continues to progress.

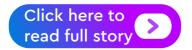




DR SUKHPAL SINGH GILL
ASSISTANT PROFESSOR
QUEEN MARY UNIVERSITY OF LONDON

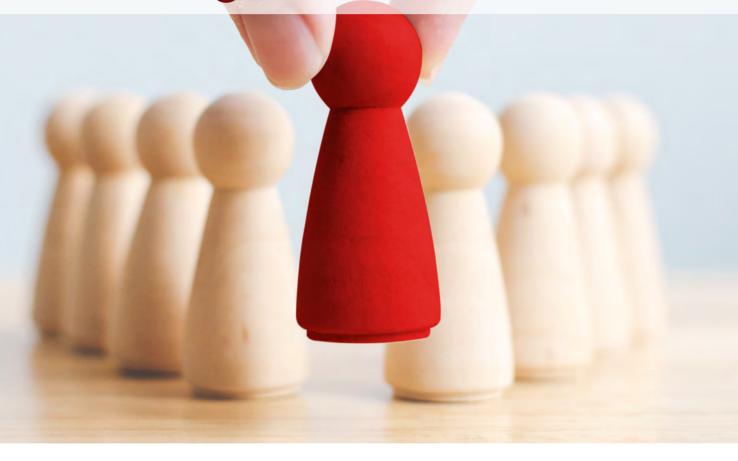




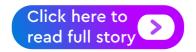




# The Key to Leadership Excellence Self-Regulation



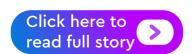
Self-regulation helps leaders cope with stress and prevent burnout by employing healthy coping mechanisms and maintaining a work-life balance.







Artificial Intelligence lies in its capacity to transform industries, improve decision-making, enhance human experiences, and address complex challenges in various sectors of society.



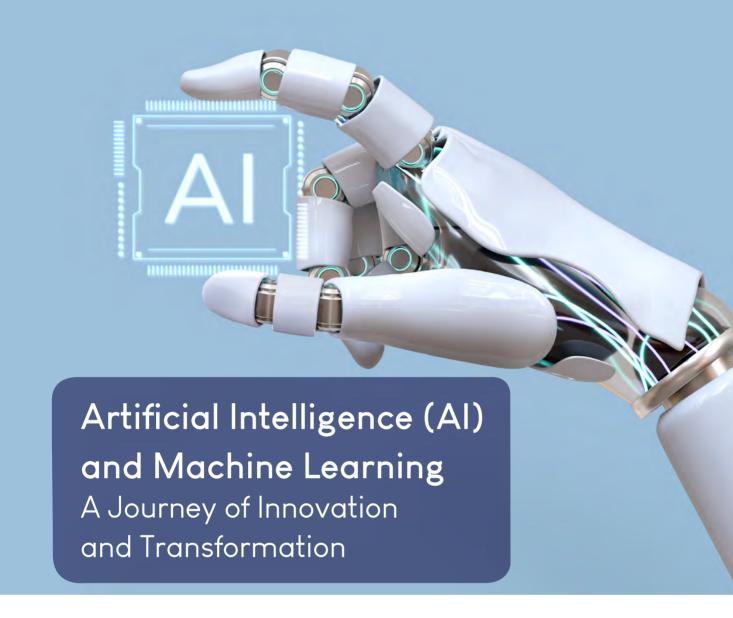


# ENHANCING COGNITIVE ABILITIES



TORANE SAMIKSHA ANUPKUMAR
DEPARTMENT OF BIOTECHNOLOGY - STUDENT
KARUNYA INSTITUTE OF TECHNOLOGY AND SCIENCES
COMBATORE





The journey from invention to innovation of AI & ML has been marked by periods of excitement, stagnation, and resurgence. The diversity of AI types, the complexity of machine learning approaches, and the multitude of challenges and opportunities they present have converged to create a landscape ripe for exploration and discovery.







As a powerful tool of citizen empowerment, an India-specific study would enable the country's current and prospective workforce obtain a clear insight on how AI could impact their careers.





# **Strengthen Your Memory**

The more effort you expend in retrieving memories the more robust they become. By using these tips repeatedly, hopefully they'll get easier and easier to remember.

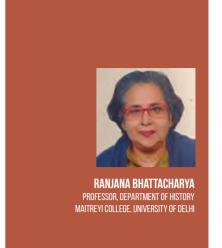




ARUNA SANKARANARAYANAN
PSYCHOLOGIST & WRITER

Click here to read full story

# Teacher and Technology in The Digital World





# SKILL ENRICHING MINDS THE POWER OF LIFELONG LEARNING



Technology developments have completely changed how we learn new abilities.

Learning has become more accessible to a global audience thanks to online courses, video tutorials, and virtual classrooms.







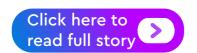
## The Choice of Arjuna

Why the Right Mentor Is More Valuable Than Money

# Why Right Mentor?



The right mentor is more valuable than money. Financial resources are essential, but they must be complemented by strategic vision and the guidance of a mentor who can provide direction, wisdom, and unwavering support on the path to success.



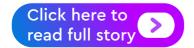


# Creating Awareness on PoSH Act, 2013

Prevention of Sexual Harassment at Workplace for Woman

Encouraging the workforce to have discussion on Sexual Harassment, organizing a theater workshop will enhance the awareness on Sexual Harassment behavior and the importance of equality in the workplace.







ICT Academy of Tamil Nadu organized the 51th Edition of the BRIDGE conference themed as 'Building Human Capital for a Trillion Dollar Digital Economy', was held on 07 September 2023 at Chennai Trade Centre, Chennai.

The mega industry-institute interaction event happened as the convergence of policymakers, industry leaders, and academicians with the aim to tap Tamil Nadu's vast human capital to achieve its target of a \$1 trillion economy by 2030, sharing strategic perspectives and insights into the latest human capital development practices across the globe that helps to uncover what it takes to convert Tamil Nadu's human capital into economic success.

## Welcome Address Hari Balachandran

Chief Executive Officer, ICT Academy of Tamil Nadu



Mr. Hari Balachandran, CEO of the ICT Academy of Tamil Nadu, delivered a vibrant welcome address at the 51st edition of ICT Academy BRIDGE'23 themed as "Building Human Capital for A Trillion Dollar Digital Economy" held at Coimbatore. In his welcome note, he highlighted the significance of the BRIDGE event. Also, Mr. Hari Balachandran have highlighted the specific achievements on these initiatives related to these pillars during his welcome address.

Further, he stated that according to India Skills report 25 percentage of employable engineers is now moved to 50 percentage. He detailed that an increase in employability is a positive sign for both aspiring engineers and the broader economy, as it can lead to reduced unemployment rates and improved productivity. It also reflects the efforts made by educational institutions, policymakers, and the industry to bridge the gap between education and employment in the engineering sector. While speaking at the event Mr. Hari Balachandran talked about the "Global Finntech Fest" event. Also, he encouraged faculty members to publish the research paper.

Further, he highlighted the Trillion Dollar Digital Economy goal set by Chief Minister of Tamil Nadu Thiru M K Stalin. He said that currently the economic value of Tamil Nadu is about 230 billion dollar and he ensured that by the end of 2030 TN will surpass the present value.



Chief Guest Address

# Dr. Palanivel Thiaga Rajan

Hon'ble Minister for IT & DS of Tamil Nadu

Hon'ble minister for Information Technology and Digital Services Thiru Dr. Palanivel Thiagarajan, graced the 51st edition of ICT Academy Bridge'23 as the Chief Guest and he expressed his pleasure to be part of this event.

He stated that as of 2016, there were 2.4 lakh registered engineering seats which was 40 times increase in two generations.

Further, he elaborated on why human capital was much more important than venture capital, and it is necessary for improving the economy. This would help the State in achieving its goal of a trillion-dollar economy. Then he stressed that we need to encourage a culture of excellence to think differently and reduce the fear of failure among students. These are the building blocks of human capital we need.

Also, he said that Organizations find it challenging to get employees with the right skills. Also, students find it difficult to identify the right course, right career path that suits them. Students in Tamil Nadu, especially students in rural regions, need career counselling at the right age, which would help them to identify the right career path. Finally, he lauded ICT Academy BRIDGE conference, as it plays a big role in bridging the student's aspiration and the industry's expectations.

#### **Context Setting Speech**

#### Lakshmi Narayanan

Director, ICT Academy of Tamil Nadu & Emeritus Vice Chairman, Cognizant



Lakshmi Narayanan started off his speech by saying that "Technology is playing a significant role in the growth of our economy and demographics. He also indicated how Technology enables employment opportunities to the Youths across the nation". Also, he said that with the help of Technology the country is marching ahead on its development journey.

During his speech, Mr. Lakshmi mentioned about the data that were released by EPFO which includes a 1.20 Crores of new and formal employees across all the sectors. Additionally, he said that India is on the growth trajectory.

Lakshmi mentioned about 4D's are Digitization, Decarbonization, Demographics, and Deglobalization which was coined by Ridham Desai, Managing Director - Morgan Stanley. Additionally, Mr. Lakshminarayanan highlighted the significance of Atma Nirbhar Bharat and the he considered "Chandrayan – 3" as an example for it. At the same time, Mr Lakshminarayanan, said that according to UNDP statistics from 2005 – 2020 about 400 million people enhanced their livelihoods. Meanwhile, the digitization of the world around us continues to move forward at a rapid pace. It has brought convenience to our daily tasks, communication, education, and work. Along with the growth of everything digital is the importance of the accessibility of everything digital, which will

allow everyone to reap the benefits of this digital transformation.

In conclusion, Lakshminarayanan ran a brief of the expansion of ICT Academy of Tamil Nadu in invigorating inclusive growth in the state. Then he touched upon innovation and entrepreneurship. Particularly he stressed upon the need for an entrepreneur in being adaptive to change in order to be at the forefront in the industry.

#### **Industry Keynote**

#### **Arun Jain**

Founder of Polaris Group and CMD of Intellect Design Arena Ltd



Arun Jain expressed his gladness for joining at the 51st edition of BRIDGE conference. He tinted the importance of "Human Capital" and how it helps the nation to achieve the trillion-dollar digital economy. Further, he pointed out the countries which had achieved this feat with the same population like Tamil Nadu.

Arun Jain talked about the four-dimensional growth that we need to focus upon to become trillion-dollar digital economy, firstly he mentioned that we need to grow in Manufacturing sector, secondly "Intellectual Property", third is "Rural Development", and finally "Brand". At the same time, Mr. Arun talked about the molecule research done by a firm called "Allele". Additionally, Mr. Arun spoke about that six things that are required for "Human Capital". The six capitals are Brand capital, End-Customer capital, Leadership capital, IP capital, Execution capital and Finance capital.

#### **Shankar Vanavarayar**

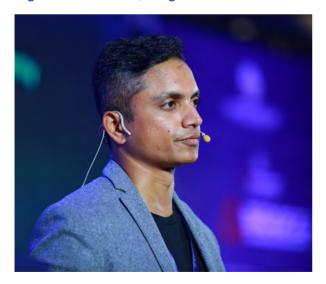
Chairman, CII Tamil Nadu



Shankar Vanavarayar Chairman CII TN highlighted upon building a technical human capital, knowledge economy, setting bigger aspirations for students and the gen z's capability to do great things. He also spoke on the need for alignment between skill – industry and education. CII Konnect and ICT bridge on same day what a coincidence – he handled both excellently due to his multi-faceted personality as an Industrialist and an Edupreneur.

#### **Vivek Ganesh**

**Regional Vice President, MongoDB** 



Vivek Ganesh expressed his happiness to be a part of this BRIDGE event. Further, he stated how digitalfirst approach is critical for organizations to remain competitive, responsive to customer demands, and adaptable to the rapidly evolving business landscape. While he also spoke about the strategies and technologies involved may vary depending on the industry and organization's goals, embracing digital transformation is essential for long-term success in today's digital age.

Further, he talked about how to deliver modern customer experience in today's digital landscape. In his keynote speech he highlighted the report of Mongo DB on Data and Innovation. On the other hand, Mr. Vivek spoke about solving complex data architecture problems is a continuous and evolving process that requires a multidisciplinary approach and a commitment to maintaining data quality and reliability over time.

Finally, Mr. Vivek said that MongoDB can play a crucial role through the MoU exchange with ICT academy, which in turn can contribute to a more educated and skilled workforce, promote lifelong learning, and empower individuals to contribute positively to society.

#### **Dr Anbu Ratnavel**

Chief Design Officer, Intellect Design Arena & Head and Co-founder, School of Design Thinking



Dr Anbu Ratnavel, expressed his happiness to be a part of the 51st Edition of BRIDGE conference at Coimbatore. He started of his speech how does the innovation happen at Silicon Valley. Also, he mentioned a term "Mindset of Innovation", he said that "Creativity" and "Innovation" are two sides of a Coin. Both are closely

related but distinct concepts that play a crucial role in problem-solving, progress, and the development of new ideas, products, and processes.

Further, Mr. Anbu Ratnavel said that "ability to listen" is an important skill to solve the pain point of an end-user. Mr. Anbu said that dialoging will unearth many things and he coined a term "LORD" which is learn, observe, read and dialoging.

Finally, Mr. Anbu Ratnavel said that if we change the way of Designing our Thinking rest will happen automatically. Eventually, that would take us to the "Culture of Innovation".

#### Sairam Veerasaamy

Senior Director, VMware



Sairam Veeraswamy expressed his happiness to be a part of this 51st edition of BRIDGE conference conducted at Coimbatore. Mr. Sairam Veeraswamy started of his speech by mentioning the 25 years of excellence of VM ware and its services.

Mr. Sairam Veeraswamy said that there is always a need for an enabler like VMware to help us capitalize on the technology development for the benefit of the community, the society and for the benefit of the world, at large; VMware is proud to be such an enabler that catalyzes the digital transformation happening today.

#### **Industry Keynote 2**

**Emerging Technology Trends and Implications** 

#### **Eva James**

Vice President, IT Global Service Delivery and Global Hubs, Renault Nissan Technology



Ms. Eva James expressed her happiness on being a part of the 51st edition of BRIDGE conference which was held at Coimbatore. Also, she spoke about the disruptive technologies in today's digital era. She emphasized that both corporate and academia should work as a team and embrace emerging technologies to achieve trillion-dollar economy. While delivering her keynote she said that AI (Artificial Intelligence) has made significant strides in various domains over the years, and its development continues to accelerate.

Further, she mentioned that "Generative AI" is the next step ahead of AI. With the help of Generative AI, we can add 4.4 trillion-dollar economic value.

#### Dr Madana Kumar

Vice President & Global Head Leadership Development, UST Global

Dr Madana Kumar, started his keynote session by giving an interesting exercise to the audience. He asked them to write about a challenge that they are facing in today's digital era.

Further, Mr. Madana Kumar spoke about the how technology is continued to meet the challenges in



the near future. Also, he mentioned about how in the digital age, building and maintaining strong relationships, both personally and professionally, can be critical for success. These relationships can help individuals and organizations navigate the challenges and opportunities presented by technology and the rapidly changing business landscape.

#### Anand Pujari

**Education Account Manager, Autodesk** 



Anand Pujari expressed her happiness on being a part of the 51st edition of BRIDGE conference which was held at Coimbatore. He threwed some spark on the key aspects of "Digital Transformation".

Further, he said embracing digital technologies in education is not just about using the latest gadgets or software; it's about transforming the way students learn and preparing them for a technology-driven future. Anand Pujari's perspective emphasizes the need for educational institutions to adapt, evolve, and proactively incorporate digital technologies into their curricula to meet the changing needs of students and society.

Finally, he mentioned that the future of work is continually evolving, influenced by technological advancements, economic trends, societal changes, and global events.

#### **Industry Keynote 3**

Aligning institutions for New Age Skills/Future of Work

#### **Dr Lavanam Amballa**

**National Head - Campus Hiring, Wipro Limited** 



Dr Lavanam Amballa, expressed his gratitude on being a part of the 51st edition of BRIDGE conference which was held at Coimbatore. Further, he stated that preparing students to be employable and deployable with new-age skills is crucial in today's rapidly changing job market. New-age skills encompass a wide range of abilities and knowledge areas that are in demand in industries influenced by technology, innovation, and globalization.

On the other hand, Mr. Lavanam Amballa said that youth represent the future workforce of India. By providing them with quality education and skills training, the country can develop a highly skilled and capable workforce that can contribute significantly to economic growth and innovation.

Finally, he mentioned that teachers should encourage students on "How to Ask Questions Smartly" instead of telling our students to "Answer Questions Smartly". "We all can work together and enable our students to build a sustainable career growth" he added.

#### **Sunil Dahiya**

**Executive Vice President, Waadhwani Foundation** 



Sunil Dahiya, expressed his gratitude on being a part of the 51st edition of BRIDGE conference which was held at Coimbatore. He delivered the keynote address on "Aligning institutions for New Age Skills/Future of Work". While delivering the address he stated that "transforming education and workforce development is crucial for preparing individuals for the rapidly

changing and increasingly technology-driven world".
Finally, he said that every person working in an
Intelligence Era need to have creative thought process.

#### Rajendran Dhandapani

**Business Solutions Evangelist, Zoho Corporation** 



Anand Pujari expressed her happiness on being a part of the 51st edition of BRIDGE conference which was held at Coimbatore. He spoke about the "Forever Skills" and how faculty members need to teach these skills to their students. During his keynote he stressed faculty members to teach their students with multi-Disciplinary skills.

ICT Academy Bridge - 52nd Edition

#### A HIGH-IMPACT INDUSTRY-INSTITUTE INTERACTION EVENT

'Building Human Capital for a Trillion Dollar Digital Economy'

30 September 2023, Madurai







# GAINING STRENGTH IS THE MANTRA OF MANEUVERING THE FUTURE!



The 52nd edition of the ICT Academy of Tamil Nadu BRIDGE conference in Madurai on September 30. The conference was on 'Building Human Capital for a Trillion Dollar Digital Economy'. At the same time, this theme suggests that the conference aimed to address the critical role of human resources and skill development in the context of the digital economy's growth and the goal of reaching a trillion-dollar economy.

The conference was represented by a multitude of key stakeholders from Academia, Corporate, Government and Media. The Academia participants included academic leaders, the teaching fraternity, research community, placement officers etc. The Corporate participants included corporate executives, senior management members, technical executives, etc. Further, this conference was not only a chance to hear from those leaders and brainstorm for the future, but an opportunity for the academia to network with corporate.

Overall, the 52nd ICT Academy of Tamil Nadu BRIDGE conference appears to have provided a platform for experts, educators, industry leaders, and policymakers to come together and discuss strategies and actions needed to prepare the workforce for the challenges and opportunities of a rapidly evolving digital economy.

# NEWS STAND

### FACULTY DEVELOPMENT PROGRAM (FDP) ON THE SALESFORCE PLATFORM DEVELOPER 1 AT BNM INSTITUTE OF TECHNOLOGY IN BENGALURU

11-15 SEPTEMBER 2023

ICT Academy of Tamil Nadu conducted a 5-day Faculty Development Program (FDP) on the Salesforce Platform Developer 1 at BNM Institute of Technology in Bengaluru. This FDP were aimed to equip participants with the skills and expertise needed to become proficient in Salesforce Platform development, which is a valuable skill in the IT industry. Participants who attended this program would have gained valuable knowledge and hands-on experience in Salesforce development, which can open up various career opportunities in the Salesforce ecosystem.

### FDP ON DATA ANALYTICS USING PYTHON AT SREE CHAITANYA INSTITUTE OF TECHNOLOGICAL SCIENCES, KARIMNAGAR

11-15 SEPTEMBER 2023

ICT Academy of Tamil Nadu conducted a 3-day Faculty Development Program (FDP) on Data Analytics using Python at Sree Chaitanya Institute of Technological Sciences, Karimnagar. Data analytics using Python is a valuable skill in today's data-driven world, and it can have applications in various fields, including business, research, and technology.

### FDP ON MICROSOFT POWER BI DATA ANALYST ASSOCIATE AT VELALAR COLLEGE OF ENGINEERING AND TECHNOLOGY, ERODE

11-15 SEPTEMBER 2023

ICT Academy of Tamil Nadu conducted a 5-Day FDP on Microsoft Power BI Data Analyst Associate at Velalar College of Engineering and Technology, Erode by Punitha Dinakaran. It helped educators and professionals enhance their skills and knowledge in the field of data analysis, which is increasingly important in today's digital world.

#### FDP ON STRESS MANAGEMENT AT B.L.B. COLLEGE, ASSAM

11-13 SEPTEMBER 2023

03-Day FDP on Stress Management at B.L.B. College, Assam, conducted by Sunil Borah and organized by the ICT Academy of Tamil Nadu. This FDP promote stress management and well-being among educators and professionals.

### FDP ON MICROSOFT POWER BI DATA ANALYST ASSOCIATE AT VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN, TELANGANA

04-09 SEPTEMBER 2023

05-Day FDP on Microsoft Power BI Data Analyst Associate at Vignan's Institute of Management and Technology for Women, Telangana by Raghavendra Swamy. This FDPs are valuable opportunities for educators and professionals to enhance their skills and knowledge in the field of data analysis and Microsoft Power BI.

#### FDP ON CREATIVE THINKING AT K RAMAKRISHNAN COLLEGE OF TECHNOLOGY, TRICHY

13-15 SEPTEMBER 2023

ICT Academy conducted a 3-Day Faculty Development Program (FDP) on Creative Thinking at K Ramakrishnan College of Technology in Trichy by Simi Kalakamb. Creative thinking is a crucial skill in today's rapidly changing world, and it's wonderful that institutions like K Ramakrishnan College of Technology are investing in the professional development of their faculty members.

## FACULTY DEVELOPMENT PROGRAM (FDP) ON MICROSOFT AZURE AI ENGINEER ASSOCIATE AT BENNETT UNIVERSITY

18-26 SEPTEMBER 2023

5-Day Faculty Development Program (FDP) on Microsoft Azure Al Engineer Associate conducted by the ICT Academy of Tamil Nadu at Bennett University in Gautam Buddha Nagar. Raghvendra Singh must have been an excellent instructor to lead this program. Microsoft Azure offers a wide range of cloud-based Al services and tools, and an FDP like this can be valuable for educators and professionals looking to enhance their skills in this field.

#### FDP ON AWS AT THEEM COLLEGE OF ENGINEERING IN MAHARASHTRA

18-23 SEPTEMBER 2023

ICT Academy conducted a 5-Day Faculty Development Program (FDP) on Cloud Practitioner (AWS) at Theem College of Engineering in Maharashtra. AWS is a leading cloud computing platform, and gaining proficiency in it can open up various career opportunities in the field of cloud computing and IT infrastructure.

# "GLIMPSES OF REGIONAL FINALE AND PRE FINALE OF YOUTH TALK"



Youth Talk Regional Finals at Chennai Institute of Technology, Chennai.



Successfully completed the Youth Talk 2023 Regional Pre - Finals at Sri Manakula Vinayagar Engineering College, Puducherry.



Successfully completed the Youth Talk 2023 Regional Final at Mannar Thirumalai Naicker College, Madurai



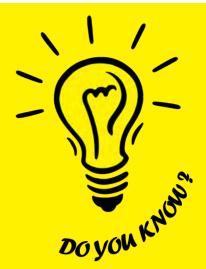
Successfully completed the Youth Talk 2023 Regional Final at Periyar Maniammai Institute of Science and Technology, Thanjavur.



Successfully completed the Youth Talk 2023 Regional Pre-Finale at Hindusthan College of Arts and Science Coimbatore.



Successfully completed the Youth Talk 2023 Regional Pre-Finale at K.S.R Educational Institutions, Salem.



1. The business's new computer system proved not to be a panacea.

A. Secure space B. Obstacle
C. Cure-all D. Costly burden

2. The student council president had many quixotic goals.

A. Easily accomplished B. Impractical
C. Expensive D. Long-term

3. Meg was pragmatic when it came to selecting which car to buy.

A. Uncertain B. Practical

C. Hasty D. Easily convinced

4. When Detective Wendell's partner retired, he was paired with a scrupulous rookie.

A. Lazy
B. Inexperienced
C. Crooked
D. Principled

5. The teacher marked a particularly egregious paragraph from the student's essay.

A. Conspicuously bad

C. Hysterically funny

B. Minutely detailed

D. Very insightful

# Write on ICT Connect

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