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# The Chronicles of Technology



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# Enhancing Learner Motivation in Workplace Training



Learners require support in goal setting, maintaining engagement, and translating training outcomes into actionable strategies. This article delves into each phase, providing practical strategies to enhance learner motivation and performance.



MRIDULA MURTHY Founder - Inspiring Learners

Click here to read full story



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## Learn to Listen and Listen to Learn



We being very busy these days do not find time to just sit for a conversation, be it casual or otherwise. If we are put in a position with no other option but to listen, we either do it to judge the person opposite to us or do it because we don't have any other choice.



SHALINI SOLOMON Head - People and Values Kazh Fintech private limited

# Step 7 Realization

Now Listen to Full Article

Realization cannot be expressed; it can only be experienced. As I am on one such journey, and here share with you that I have learnt from the journey so far.



SREEDHER KADAMBI Principal consultant & Managing Director

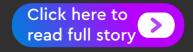
## Management Lessons from Bhagavad Gita

Now Listen to Full Article

In the opening slokas of the Gita, Dhritarashtra asks Sanjaya who conveys a running commentary on the proceedings of the Kurukshetra war to the king. The first questions asked by Dhritarashtra are about various warriors lined up on the battlefield on both sides. Sanjaya elaborates the names and capabilities of the warriors.



FLT.LT. SRIDHAR CHAKRAVARTHI MULAKALURI Startup coach at coach for change



# THE SOCIAL STIGNA

When you are asked, "When are you going to get married?" and you reply whenever you are ready or whenever you meet the right person, even if by then you are 30, that's not okay. Of course, there are biological factors that are to be considered, but isn't that the individual's decision?





MATHURABARGAVEE Data Engineer Fractal Analytics

# Pouring Yourself Out One Goal at a Time



Unhelpful goal setting is doing the same thing repeatedly and expecting different results. In your quest to achieve everything, you often spread yourself too thin, fragmenting your time and energy across numerous goals. The result? You dilute your efforts, leaving every endeavour incomplete and yourself exhausted. It's a common pitfall today – striving to do it all, but never truly accomplishing what matters most.



AADHYATHMIKA REDDY Psychologist Clove





July 2024

Since start-ups frequently have a small budget and few resources, the fear of a cyberattack can be very destructive. Safeguarding information and digital resources is not only essential but also a vital element in guaranteeing sustained prosperity and confidence in the market.





## **Democratization of Innovation** for Indian School Education



Atal Innovation Mission (AIM) was set up in 2016 by the NITI Aayog to promote a culture of entrepreneurship and innovation in India. Its objective is to create a conducive ambience and atmosphere for transformation of ideas into innovative solutions at schools, universities, research agencies, startups and industry including MSME. In other words, move from idea to product and product to startup with the help of seamless public-private partnerships.



**DR. PRASHANT R. NAIR** 

HEAD, INTERNAL QUALITY ASSURANCE CELL (IQAC), Regional Mentor of Change (RMOC), atal innovation mission (AIM), Amrita Vishwa Vidyapeetham, coimbatore

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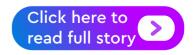
# S ISH OR IO ISH DOESN' CUT C



That Indians have a lax relationship with time is a cultural trope. Only in India do we tell people that we will come at 4ish or where 10 am can mean 10:30 am. However, when this laissez faire approach extends into the professional sphere, productivity and profits can plummet.



ARUNA SANKARANARAYANAN Psychologist and writer





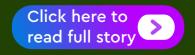




Agritech is revolutionizing India's agricultural landscape, turning the sector into a powerful engine for growth. With agriculture being the cornerstone of the nation's economy, providing livelihoods for nearly half of its workforce and contributing significantly to the GDP, the sector faces critical challenges.



VENKAT LAKSHMINARASIMHA Head of Solutions India & Middle East Dexian India



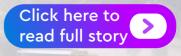
# THE ROLE OF A LOCAL PARTNERS



Global Capability Centers (GCCs), once seen primarily as cost-saving hubs, have evolved into key players in driving global business expansion strategies. The focus of GCCs has shifted from merely providing support functions to contributing to strategic business objectives, such as innovation and new product development.



KUMAR RAJAGOPALAN Vice president initiatives and country head India executive



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