

# The Human Connection



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# ICTACADEMY YOUTHTALK 2024



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ICT Academy Youth Talk 2024, the massive talkathon that brings the students of higher education on a single platform to compete against each other, exhibit their public speaking skills and evolve leadership capabilities.

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Students pursuing Under Graduation/Post Graduation in recognized college/university across Karnataka

## HOW TO PARTICIPATE?

- Select a Topic
- Register Online for the contest and you will receive the login credentials to your registered e-mail ID
- Prepare a persuasive content in English
- Record a 3-minute video of your speech
- Upload the 3-minute video on your YouTube channel without any edit
- While uploading the video Mark it as "Unlisted Video"
- Update the YouTube link with us, using the credentials provided by us.

Last Date to Registration

**31 DECEMBER 2024**

Register at: [youth.ictacademy.in/Karnataka](https://youth.ictacademy.in/Karnataka)

# CALL FOR PAPERS

SPECIAL ISSUE IN ICTACT JOURNAL

ON SOFT COMPUTING

# ADVANCES IN GenAI AND DEEP LEARNING (AGDL-2025)

ICTACT  
JOURNALS

## SCOPES BUT NOT LIMITED TO

- **GenAI and Deep Learning Architectures:** Innovations in Transformer Models, LLMs, SLMs, CNN, GANs, Encoders, Diffusion Models, etc.
- **Efficient Training and Resource Optimization:** Techniques to reduce computational demands, including model compression, quantization, and transfer learning.
- **Multimodal Generative AI:** Research integrating multiple data types (text, image, audio, etc.) for richer, more complex models and applications.
- **Applications of GenAI and Deep Learning in Diverse Domains:** Deployments in software development, healthcare, finance, creative industries, robotics, education, sustainability, manufacturing, logistics, supply chain and beyond.
- **Ethics, Fairness, and Bias Mitigation:** Approaches for addressing ethical challenges, transparency, and reducing biases in GenAI systems.
- **Human-AI Collaboration:** Studies on enhancing human-AI interactions, co-creation, and assistive GenAI applications.
- **Security and Privacy in Generative AI:** Advances in privacy-preserving techniques & Standards, Evaluation approaches and secure model deployment

## Review Criteria

- **Relevance** – Is the topic of the paper relevant to the scope of GenAI and Deep Learning
- **Originality** – How novel and innovative is the paper? Emphasis on new work
- **Clarity** – Is the paper well organized and well presented?
- **Potential Value** – We hope that others may find value in the concepts they hear or read about in this Special Issue-2025

## Target Audience

AGDL-2025's target audience includes scholars, academicians, scientists, Ph.D. students, and Master's students. Researchers and engineers from industry are invited and may benefit immensely from the event's wide perspective

## Submission Guidelines:

Author guidelines must be strictly followed. Please see <https://ictactjournals.in/guide.aspx>  
Submissions for this special issue will be managed through the ICTACT journal's centralized submission system – please do not email your submission.

## Important Dates

**15 Dec 2024**

Last Date for  
Paper Submission

**Jan 2025**

Publication Date

## Guest Editor

**Dr. Sainarayanan G**

Global Technology Director, HCLTech

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Ph: +91-44 - 4290 6800 / 6820  
editor@ictacademy.in | www.ictacademy.in

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# Strategies for Expanding and Managing Growth



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Full Article



The size of activities in this industry is amazing. Multinational corporations are progressively investing in developing their GCC locations into centres of excellence. India's cheap cost structure, supporting government regulations, cutting-edge digital infrastructure, and highly trained human pool are driving this rapid expansion and establishing India as a worldwide centre for GCCs.

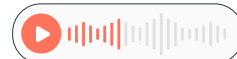


**KUMAR RAJAGOPALAN**  
VICE PRESIDENT, STRATEGIC INITIATIVES AND COUNTRY HEAD  
INDIA EXECUTIVE

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# How Data Collection Optimizes Farming, Yields, and Sustainability



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The Indian government is increasingly focused on employing technology to modernise agriculture. Initiatives like as the Pradhan Mantri Fasal Bima Yojana (PMFBY) and eNAM (National Agriculture Market) are helping to digitise the industry, allowing farmers to more easily access resources and information.



**VENKAT LAKSHMINARASIMHA**  
HEAD OF SOLUTIONS, INDIA & MIDDLE EAST  
DEXIAN INDIA

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# A Linguistic Analysis of Indian English

Believe it or not, this is especially the case for a more metropolitan India. One keen journey through the veiny routes of Delhi metro would provide you with a diploma in Indian-English. It may not help you with grammar, but at least you'll be fluent in Hinglish as you approach the terminal at Vishwavidyalya.



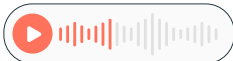
**VISHWAJEET**  
PHD SCHOLAR,  
UNIVERSITY OF RAJASTHAN

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# THE SILVER LINING AROUND THE DARK CLOUDS OF NARCISSISM



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Just as a vaccine uses a controlled amount of a virus to build immunity, we too can protect ourselves from the toxic effects of narcissism by embracing a combination of love, self-respect, emotional intelligence, and strength. This, what we coined as “NarVaxin” can help us navigate the challenges posed by narcissistic individuals while safeguarding our well-being.



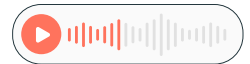
**BHAVANA ANANTH**  
FOUNDER PARTNER AND CEO  
BRAHMI -CENTER FOR COUNSELLING AND TRANSFORMATIONS

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# **EMBRACING THE SACRED UNION OF MIND, BODY, AND SPIRIT FOR TRUE WELLNESS**


This link between our psychological state and physical symptoms validates what has been long held by ancient philosophers and physicians, such as the second-century physician Galen and the medieval philosopher and healer Moses Maimonides, both of whom recognized the importance of emotions and thoughts in overall health.



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**GEETHA SOLARAJ**  
MANAGING PARTNER  
BRAHMI TRANSFORMATIONS

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ICTACADEMY®

# THOUGHT LEADERS TALK SERIES

ICT Academy is organizing a webinar titled Thought Leaders Talk Series (TLTS). This exclusive webinar series aims to deliver insightful sessions from industry experts and subject matter experts on emerging trends, new technologies, far-sighted information, and roadmaps in the ESDM, AVGC, Smart Manufacturing and Life Sciences sectors.



## FOCUS AREAS

- 🔗 Critical Technologies: Opportunities and Challenges in The ESDM Domain
- 🔗 Emerging Trends in AVGC Industry
- 🔗 Driving The Next Generation of Careers Through Gaming
- 🔗 Building A Transformational Future in Smart Manufacturing
- 🔗 Building Careers in The Life Sciences Sectors

## EVENT FORMAT



Interactive Webinar



10.00 AM to 12.00 Noon



Fortnightly Sessions



Speakers from ESDM, AVGC  
& Life Science industry

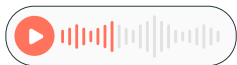
### WHO CAN ATTEND?

Academic Leaders, Corporate Executives &  
Entrepreneurs and Higher Education Students

For queries contact [saisuman.v@ictacademy.in](mailto:saisuman.v@ictacademy.in)

[www.ictacademy.in/tlts](http://www.ictacademy.in/tlts)

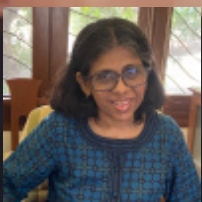
# HOW INTROVERTS MAY GET RECOGNIZED AT THE WORKPLACE



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In an article in Harvard Business Review, Melody Wilding, a self-confessed introvert, avers that you don't have to necessarily change your personality to make sure that your work gets noticed. She advocates a "quieter approach to visibility" that coaxes you to stretch your comfort zone. As introverts tend to deliberate over issues, they tend not to speak up in meetings.



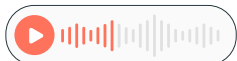
**ARUNA SANKARANARAYANAN**  
AUTHOR AND PSYCHOLOGIST

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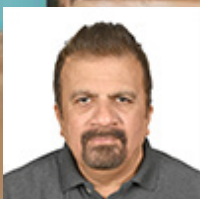
# UNLOCKING SUCCESS

## LESSONS FROM PETER'S JOURNEY TO JOB OFFERS

Peter didn't have an answer either and simply shrugged his shoulders. Then, they contacted Peter's parents, but they also couldn't explain his remarkable success. Everyone was puzzled about what made Peter stand out from the rest.



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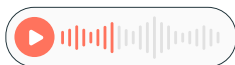
**ASH NAN**  
AUTHOR

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# THRIVING BEYOND THE BOOKS

## THE TRANSFORMATIVE POWER OF SELF-CARE FOR STUDENTS

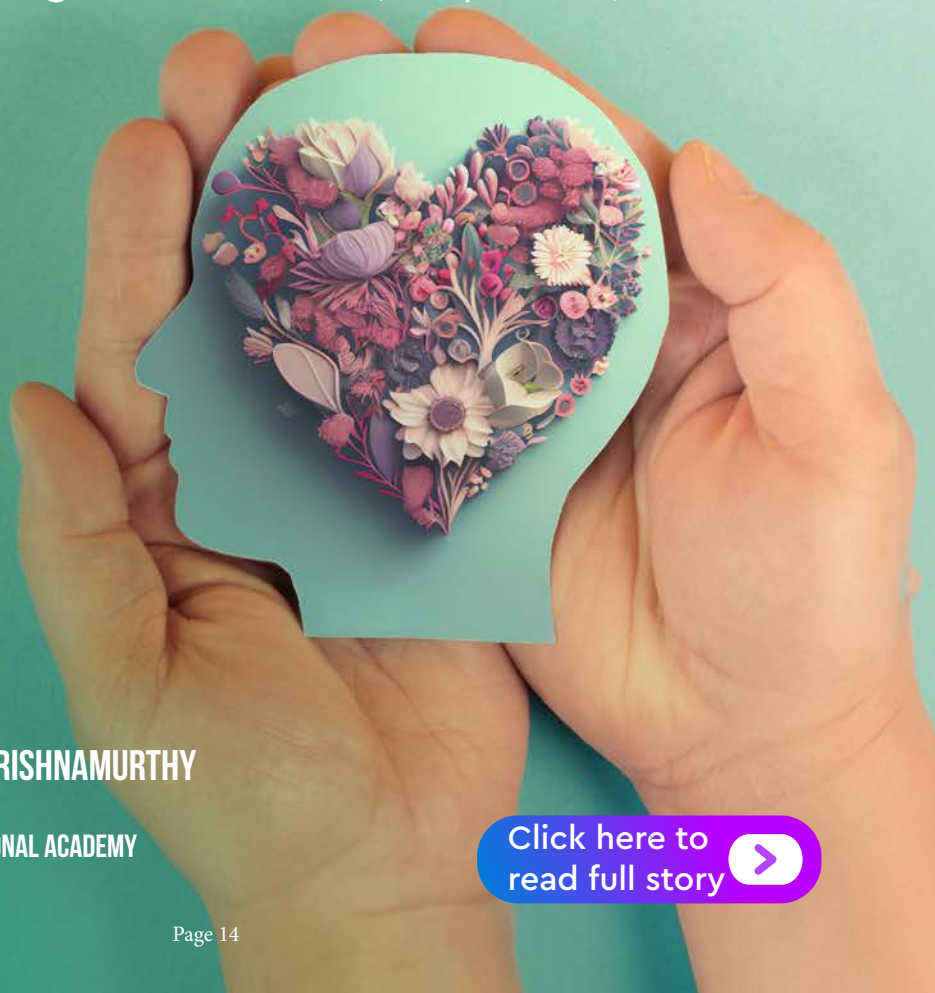
Humility in learning ensures that knowledge is used for a greater purpose. It teaches us that being knowledgeable doesn't make us better than others, but rather gives us a responsibility to share that knowledge in ways that uplift and inspire. When we approach learning with humility, we open ourselves to new ideas and perspectives, fostering a more inclusive, cooperative, and compassionate world.



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**DR. NAGAMANI KRISHNAMURTHY**  
FOUNDER  
BALAVIKASA EDUCATIONAL ACADEMY



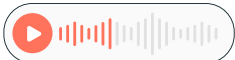
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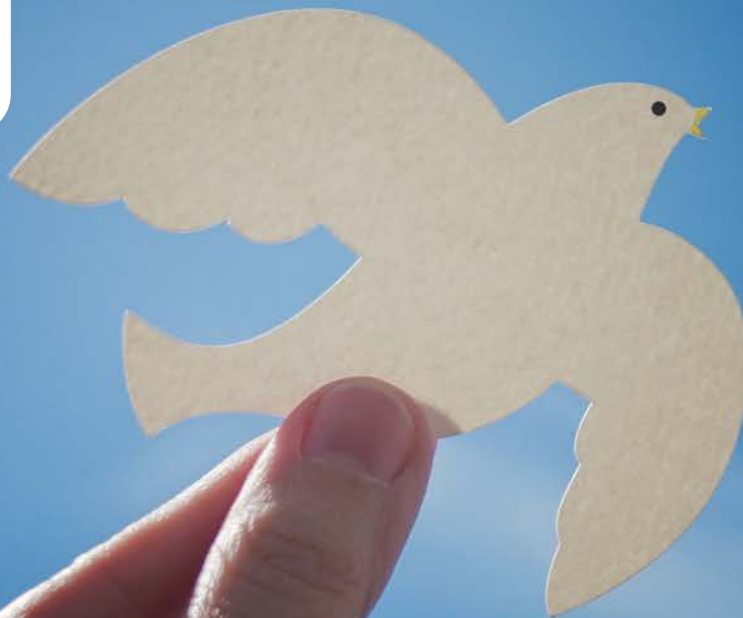
# HUMILITY AND KNOWLEDGE

## LEARNING WITH GRACE

Humility in learning ensures that knowledge is used for a greater purpose. It teaches us that being knowledgeable doesn't make us better than others, but rather gives us a responsibility to share that knowledge in ways that uplift and inspire. When we approach learning with humility, we open ourselves to new ideas and perspectives, fostering a more inclusive, cooperative, and compassionate world.



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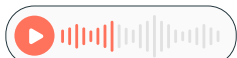


**MATHURABARGAVEE S**  
DATA ENGINEER  
FRACTAL ANALYTICS

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# TRUE EMPOWERMENT

To me, personally if I am a better person than I was yesterday then I have moved a step forward in the right direction. To me that is empowerment, me being better than yesterday. Taking one step at a time is all that matters but the important thing is to take a step! Unless we try that, we will never know what we can do and not do. The courage to take that next step even after knowing it might be a little hard is empowerment to me.



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**SHALINI SOLOMON**  
HEAD - PEOPLE AND VALUES  
KAZH FINTECH PRIVATE LIMITED.

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## CALL FOR PAPER

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ICTACT Journal on Communication Technology

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  - > Document Image Processing and Analysis
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  - > Causal Models
  - > Chaos Theory
  - > Data Mining
  - > Engineering and Business Application using soft Computing
- > Advanced materials and processing technologies
  - > Analog and Digital electronic system
  - > Analog and Digital filter Design
  - > Analog and Mixed signal Interface Circuits and systems
  - > Analog Design in Emerging Technologies
- > Advertising
  - > Asset-Liability Management
  - > Brand Management
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